

**CITY OF JEANNETTE-JEANNETTE FRATERNAL ORDER OF  
POLICE LODGE NO. 24 COLLECTIVE BARGAINING  
AGREEMENT**

THIS AGREEMENT is entered the 19<sup>th</sup> day of May, 2003, by and between the City of Jeannette, hereinafter referred to as "the City",

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the Fraternal Order of Police, Lodge No. 24, hereinafter referred to as the "FOP".

WHEREAS, the City and the FOP have entered into collective bargaining sessions for purposes of negotiating a collective bargaining agreement; and

WHEREAS, the City and the FOP have reached agreement on various issues raised by them in the collective bargaining process; and

WHEREAS, the City and FOP desire to enter into this Collective Bargaining Agreement to confirm the agreements between them.

NOW, THEREFORE, WITH THE FOREGOING RECITALS BEING INCORPORATED HEREIN BY REFERENCE THERETO, THE PARTIES DO HEREBY AGREE AS FOLLOWS:

1. The term of this Agreement shall be for three (3) years beginning retroactive to January 1, 2003 and ending December 31, 2005.
2. The FOP shall receive wage increases of 3% per annum in 2003, 3% per annum in 2004, and 4% per annum in 2005.

3. The current residency requirement imposed upon police officers within the City of Jeannette shall be maintained. However, the City hereby agrees to reopen this Agreement solely for the purpose of complying with any such legislative change.

4. The "Bill of Rights" proposal submitted by the FOP will be referred to the City Solicitor and to Gary Lightman, Attorney for the FOP, for their review and advice.

5. The minimum Court Time for the Court of Common Pleas hearings attended by police officers shall be increased from 2 hours to 2 ½ hours.

6. The bereavement leave for immediate family members shall be increased from 3 days to 4 days.

7. Compensation for bullet proof vests shall be increased from \$500 to \$700.

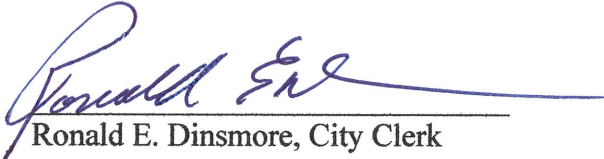
8. The City agrees to maintain the \$200 reimbursement for prescription drugs.

9. All other terms and conditions of employment previously agreed to by the parties or imposed through arbitration awards shall remain in effect, as shall all past practices.

10. The City and the FOP hereby acknowledge that they are working on a Consolidated Collective Bargaining Agreement at the time of this Agreement's entry that combines all terms and conditions of employment previously agreed to by and between the parties hereto, arbitration awards and past practices. The City and FOP hereby agree to continue to work towards the entry of a Consolidated Collective Bargaining Agreement that would encompass the terms set forth herein and all other terms and conditions of employment existing between the parties hereto.

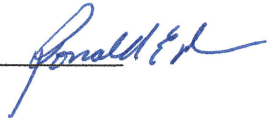
NOW, THEREFORE, WITH THE INTENT TO BE LEGALLY BOUND  
HEREBY, THE PARTIES HERETO DO HEREBY AFFIX THEIR HANDS AND  
SEALS ON THE DATE AND YEAR FIRST ABOVE WRITTEN.

ATTEST:

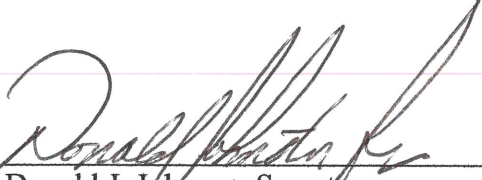
  
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Ronald E. Dinsmore, City Clerk

THE CITY OF JEANNETTE

BY:

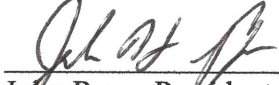
MAYOR REFUSED TO SIGN  
MAY 19, 2003   
\_\_\_\_\_  
John J. Kisic, Mayor and  
President of Council

WITNESS:

  
\_\_\_\_\_  
Donald J. Johnson, Secretary  
Fraternal Order of Police  
Jeannette Lodge #24

FRATERNAL ORDER OF POLICE  
JEANNETTE LODGE #24

By:

  
\_\_\_\_\_  
John Ryan, President  
Fraternal Order of Police  
Jeannette Lodge #24