

Final
SIGNED AGREEMENT

AGREEMENT

Between

The City of Jeannette, Pennsylvania

and

The Fraternal Order of Police

Jeannette Lodge No. 24

January 1, 2000 through December 31, 2002


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1. The new agreement shall have a term of three years, beginning January 1, 2000, and ending December 31, 2002.
2. Base salaries in effect on December 31, 1999 shall be increased by 3% for the first year of the agreement.
3. Wages so increased shall be increased by an additional 3% for the second year of the agreement.
4. Wages so increased shall be further increased by an additional 4% for the third year of the agreement.
5. Effective January 1, 2000 there will be one bereavement day for extended family members to include aunt, uncle, brother in-law and sister in-law.
6. Effective January 1, 2000 the annual prescription reimbursement shall increase from \$150.00 to \$200.00.
7. The issue of using one week of vacation one day at a time was discussed and both parties agreed to the following solution:
 - A. During the first year of the parties agreement the F.O.P. and the Police Chief will meet to try to reach an agreement that will satisfy the F.O.P. proposal and also would require a minimal amount of overtime cost to the City of Jeannette.
 - B. If the parties reach a mutual agreement, then this agreement will go in effect as a trial period for the second and third years of the parties Agreement.
8. If a Supervisor (Captain, Lieutenant, Sergeant) is off a shift, then the City may elect to replace same with another Supervisor. If another Supervisor

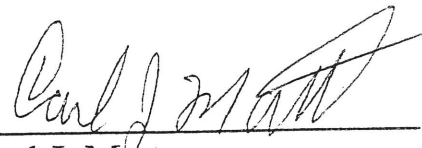
is not available or the City determines that a replacement is unnecessary, then the Senior Patrolman working that shift shall assume the duties of a Supervisor, shall become the "Officer in Charge" and shall be compensated for such shift at an additional three (3%) percent of his/her base pay. Nothing in this paragraph shall be deemed or construed to require mandatory staffing or coverage of any shift, such staffing' and coverage being solely within the managerial prerogative of the City.

9. All terms and conditions of employment encompassed by the prior Agreement or in effect during its term and that are not altered by this Agreement shall remain in full force and effect. Unless otherwise stated, all of the foregoing takes effect on January 1, 2000. All other requests, proposals, and demands not previously agreed upon or specifically addressed herein shall be considered DENIED AND REJECTED. All existing benefits previously enjoyed by members of the bargaining unit not modified by this Agreement, shall remain "as is".

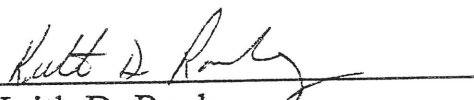
Signed:


Eugene T. Cavalier
President F.O.P. Lodge No. 24

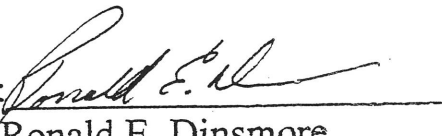
Signed:


Carl J. Matt
Mayor & Council President
City of Jeannette

Attest:


Keith D. Rosky
Secretary-Treasurer
F.O.P. Lodge NO. 24

Attest:


Ronald E. Dinsmore
City Clerk

Date:

1-14-2000

Date:

1-14-00