

COLLECTIVE BARGAINING AGREEMENT
BETWEEN
CITY OF JEANNETTE AND JEANNETTE F.O.P. LODGE 24

1. Each policeman shall be entitled to a increase in base pay of four percent (4%) for the calendar year, commencing January 1, 1994 and ending December 31, 1994.

2. Commencing on January 1, 1994, any policeman with at least twenty-five (25) years of continuous service shall be entitled to retire with a base pay calculated on fifty-five percent (55%) of the base pay at the time of retirement. Any policeman retiring after January 1, 1994, with at least thirty (30) years of continuous service shall be entitled to retire at sixty percent (60%) of the base pay at the time of retirement. For purposes of this section, all other credits for the calculation of retirement, such as longevity and holiday shall be based on the higher retirement levels.

3. Commencing with January 1, 1994, the vacation schedule shall be the same for all policeman. Specifically, the vacation allocation shall no longer be two tiered, but all policemen shall be entitled to the original vacation schedule as previously in force.

4. Commencing January 1, 1994, each policeman shall be entitled to an additional personal day, provided, that the taking of this personal day shall result in no additional cost to the City for call-out or coverage to replace the time lost by the personal day.

5. This agreement shall be valid for one (1) year, from January 1, 1994 to December 31, 1994.

6. All other terms and conditions of prior agreements and arbitration awards not modified here shall remain in force and effect as though repeated here.

In witness whereof, the parties have set their hands and seals, this 16TH day of MARCH, 1994.

Attest:

For the City,

Attest:

For the F.O.P.