

AGREEMENT

This Agreement is made an entered into this 4th. day of January, 1993, by and between

City of Jeannette, A Municipal Corporation organized and existing under the laws of the Commonwealth of Pennsylvania, with its principal place of business at Second and Clay Avenue, Jeannette, Westmoreland County, Pennsylvania, herein called the City.

And

Fraternal Order of Police, Jeannette Lodge No. 24, a labor organization organized and existing under the laws of the Commonwealth of Pennsylvania herein called the F.O.P.

WHEREAS: the parties have engaged in collective bargaining to resolve issues regarding the terms and conditions of employment and;

WHEREAS: the parties have reached an agreement and desire to reduce to writing the terms thereof.

NOW, THEREFORE, in consideration of the above, the parties agree as follows:

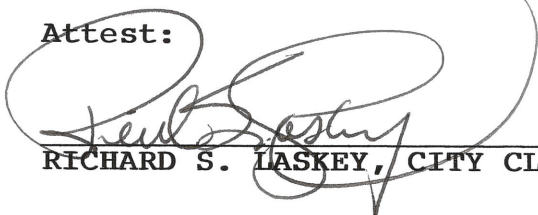
- 1) The City shall pay a wage increase of 4% of the base salary of police officers for the year commencing January 1, 1993.
- 2) After completing five (5) years of service, a patrolman shall be entitled to a longevity increment of 5% and thereafter, 1% per year for each year of service up to a maximum of 20%.
- 3) The City shall increase the base pay between the ranks of the officers, from Sergeants to Captain, according to the following schedule which is calculated at 3%.

	1992	1993
Patrolman	\$30,166.88	\$31,373.55
Sergeant	\$31,071.89	\$32,314.76
Lieutenant	\$32,004.04	\$33,284.20
Captain	\$32,964.16	\$34,282.73

- 4) The pay for a personal day shall be at the regular rate of pay. A personal day shall be a day off work with pay, selected at the option of the patrolman. However, for pension purposes, the personal days shall continue to be calculated as holiday pay.
- 5) The City shall provide each policeman with a bullet proof vest every five (5) years commencing January 1, 1993. The City shall pay five hundred(\$500.00) dollars for the vest to the man.
- 6) The parties agree that all other terms and conditions not specifically modified, shall continue and remain in force and effect. The parties hereby ratify and confirm the previous agreements which have not been modified or changed.


In Witness whereof, the parties have hereunto set their hands, this 4th. day of January, 1993.

Attest:


RICHARD S. LASKEY, CITY CLERK

For the City:


GLENN D. HOAK, MAYOR


Secretary

For the F.O.P.

