

COLLECTIVE BARGAINING AGREEMENT

THIS AGREEMENT made this 26th day of November, 1986, by and between the CITY OF JEANNETTE, a municipal corporation of the County of Westmoreland and the Commonwealth of Pennsylvania (the "City") and the full-time, paid FIREMEN OF THE CITY OF JEANNETTE (the "Firemen"), through their duly designated bargaining representatives and pursuant to Act 111 of the General Assembly of the Commonwealth of Pennsylvania, approved June 24, 1968, 43 Purdon's Statutes, Section 217.1 et seq.

ARTICLE I - INTENT

It is the intention of the Agreement to set forth the terms and conditions of employment which are to be added to any present Agreements, Arbitration Awards or any Collective Bargaining Agreements now in effect between the City and the full-time, paid Firemen. The parties bargained in good faith through their respective representatives and were able to obtain a settlement without the necessity of arbitration. In the event a question concerning the interpretation of this Agreement occurs, the parties agree that reference may be made to prior Collective Bargaining Agreements or Arbitration Awards which have been initiated, pursued, and concluded in accordance with the aforesaid mentioned Act 111, as well as any grievance proceedings which have been settled by arbitration. In addition, it is understood and agreed that all existing conditions of work and benefits, and past practices, not in conflict with this Agreement, shall continue in effect.

ARTICLE II - WAGES

A wage increase is granted for the calendar year 1986 in the amount of \$1,000.00 to be added to the 1985 base pay.

ARTICLE III - TERM LIFE INSURANCE

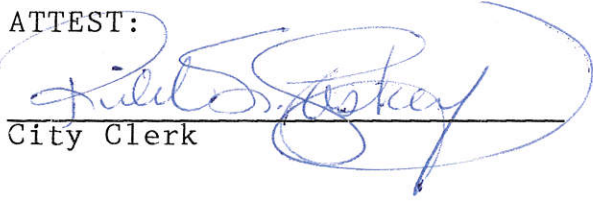
Each employee shall be provided with coverage under a term life insurance policy having a face value of \$15,000.00 during the term of this Agreement and so long as each employee remains an employee of the City of Jeannette Fire Department. Such benefits shall cease upon the termination or retirement of the employee.

ARTICLE IV - TERM

This Agreement shall become effective on January 1, 1986, and shall remain in full force and effect for an initial term expiring December 31, 1986. The Agreement shall terminate on that date if either the City or the Firemen shall within the time limitations provided by Act 111 or such amendatory or successor legislation as shall govern collective bargaining for Firemen, institute and pursue the action necessary for the adoption of a new Collective Bargaining Agreement to be effective during the ensuing calendar year or calendar years. If such action shall not be instituted and pursued, this Agreement shall be automatically renewed for an additional term of one calendar year under all the terms and

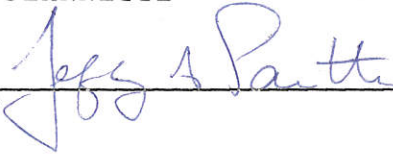
conditions in effect during calendar year 1986. It shall be likewise automatically renewed for successive one calendar year terms as long as such action shall not be instituted and pursued during the preceding calendar year.

ATTEST:



City Clerk

CITY OF JEANNETTE

By: 

Mayor

FIREMEN OF THE CITY OF JEANNETTE

